

SHASTA UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
EFFECTIVE 7/1/22

							LONGEVITY INCREASES				
							5.00%	5.00%	5.00%	5.00%	7.50%
							1.05	1.05	1.05	1.05	1.075
RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	6YRS	10 YRS	15 YRS	20 YRS	25 YRS
1	ADM ASST (JS, HR, BS)	\$26.53	\$27.86	\$29.25	\$30.72	\$32.25	\$33.86	\$35.56	\$37.33	\$39.20	\$42.14
2	EXEC ASST - SUPT.	\$31.43	\$33.01	\$34.65	\$36.39	\$38.21	\$40.12	\$42.13	\$44.23	\$46.44	\$49.93
*POSITIONS CURRENTLY UNFILLED/INACTIVE											
3	*HR ANALYST*	\$21.06	\$22.12	\$23.23	\$24.38	\$25.60	\$26.88	\$28.23	\$29.64	\$31.12	\$33.45
4	*FACIL & OP ANALYST	\$26.53	\$27.86	\$29.25	\$30.72	\$32.25	\$33.86	\$35.56	\$37.33	\$39.20	\$42.14
5	*FINANCIAL ASST*	\$24.35	\$25.58	\$26.85	\$28.19	\$29.60	\$31.08	\$32.63	\$34.26	\$35.97	\$38.67
6	*BUDGET ANALYST*	\$33.06	\$34.71	\$36.44	\$38.26	\$40.19	\$42.20	\$44.31	\$46.52	\$48.85	\$52.51

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%) AND 25 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

A.A. STIPEND \$356
B.A./B.S. STIPEND : \$650

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~3.00% EFFECTIVE 7/1/20
~5.92% EFFECTIVE 7/1/22
~2.08% EFFECTIVE 7/1/22

BOARD APPROVED ON 12/13/22